



# EDUCATOR QUALIFICATION REQUIREMENT POLICY



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## POLICY RATIONALE

All educators who are part of TeamKids will need to maintain all their appropriate qualifications to remain compliant and qualified to work within any TeamKids services. Educators will be recruited and trained according to the Education and Care Services National Regulations (R136)

TeamKids will support and encourage educators to meet all their legal requirements as all educators, alongside TeamKids, are responsible for providing children with a high-quality education and care service.

## POLICY PROCEDURES

### EDUCATORS ROLE

- Educators studying towards an Early childhood or Teaching degree continue and remain active in their studies whilst working in TeamKids Services. Other persons who are studying ACECQA approved qualifications can also be employed to work directly with children. This is state-specific.
- At least one educator who holds a current approved First Aid qualification will be in attendance while children are being cared for. Each educator must ensure that this remains valid whilst working with children.
- At least one educator who holds a currently approved anaphylaxis management qualification will be in attendance while children are being cared for. Each educator must ensure that this remains valid whilst working with children.
- At least one educator who holds a currently approved asthma management qualification will be in attendance while children are being cared for. Each educator must ensure that this remains valid whilst working with children.
- Remains aware and up to date with all Child Protection according to their role per state legislative requirements. The Responsible Person for each service will hold the required Child Protection Training certification.
- Should an educator be working towards their qualification, they must remain enrolled and studying to continue to be working at TeamKids. They must notify the HR team before they consider if they wish to defer their studies.

### CHILDREN

- Are given the opportunity to be able to work with educators that have all appropriate training and qualification to provide them with the highest quality of care.

### THE PROGRAM

- Is supported and established with qualified and trained educators that work to support the implementation of the approved learning framework – Framework for School-Aged Care (My Time Our Place) and the 7 National Quality Standards. Educators then drive the inclusion of the Learning Outcomes for children within an engaging program.

## THE ENVIRONMENT

- TeamKids will support and guide educators to ensure that they continue meeting their legislative requirements and hold each person accountable for their upkeep.

## SCHOOL AND FAMILY/COMMUNITY

- All information about each educator is available and accessible to parents, school and community at the service.
- This information will include qualifications, training and expertise.

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**Information Sharing Policy No. PO-**

**Information Sharing Procedures No. PR-**